

1.0 Health and Safety Policy

1.1 STATEMENT OF INTENT

The objective of this Health & Safety Policy is to provide the framework around which a safe and healthy working environment can be maintained.

It is the policy of Prosol (U.K.) Limited to place great importance on the health and safety of its employees and others, and it considers this to be a managerial function equal to that of any other responsibility.

Prosol (U.K.) Limited recognises and accepts its responsibility as an employer for providing a safe and healthy working environment on premises and property under its control in accordance with the requirements of the Health and Safety at Work etc. Act 1974.

It is the policy of Prosol (U.K.) Limited to liaise and co-operate with its employees to ensure the provision of a safe and healthy working environment.

Prosol (U.K.) Limited recognises and accepts its obligations to ensure that other parties are not adversely affected by the activities of the Company.

Prosol (U.K.) Limited will take steps, so far as is reasonably practicable, to meet all its health and safety responsibilities, in accordance with the Management of Health and Safety at Work Regulations 1999, by carrying out an assessment of all known risks and thus providing: -

- The safe provision and maintenance of all plant, equipment and systems of work.
- Safe arrangements for the use, handling, storage and transporting of equipment and materials.
- Provision of suitable and sufficient information, instruction, training and supervision to enable its employees to identify hazards and avoid risks, therefore contributing to their own health and safety at work; and
- A safe and healthy working environment, and safe access to, and egress from it.

A Health and Safety Policy is unlikely to be successful unless it actively involves the people who work within that Company. Prosol (U.K.) Limited will, therefore, ensure effective consultation and communication throughout all levels of

management and all employees. The Company Health and Safety Policy will be reviewed as appropriate, and revisions will be brought to the attention of each employee.

It is equally the duty of each employee to work in accordance with the objectives of the Company Health and Safety Policy. Each employee must accept and carry out their responsibilities to: -

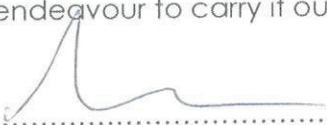
- Act with due care to prevent injury to themselves and others.
- Report accidents, damage to equipment and potential hazards, to their employer; and
- Follow the agreed safe working procedures, including the correct use of safety and protective equipment.

It is the responsibility of each employee requested to operate equipment or work to safe systems that they are unfamiliar with, to inform their employer immediately so that the correct information, training and supervision can be provided. It is essential that the principles set out in this Health and Safety Policy be faithfully applied if accidents and the resultant suffering and loss are to be avoided.

Our aim is to demonstrate continual improvement in preventing accidents and work-related ill health and maintaining safe and healthy working conditions by monitoring, reviewing and revising this policy as necessary.

The policy shall be reviewed and revised whenever new legislation is introduced which affects the Company's undertakings, or at intervals not exceeding 12 months.

The Board of Directors will give full backing to this policy and will support all those who endeavour to carry it out.

Signed


David Hickson
Position: Health & Safety Director

Date.....01/12/23.....